

Discipline Matrix

The following are suggested responses to particular student behaviors. The School and District maintain the right to modify any consequence based on the nature of the specific incident. If behavior becomes persistent, Student Services highly encourages staff to conduct a student *Behavioral Plan* or *Contract* be utilized in collaboration with key staff and parents, as needed. For students with disabilities, please include the student's case manager, Mental Health Interventionist and/or assigned Special Education Coordinator be involved for problem-solving and planning purposes (e.g., further planning, intervening, partnering with outside resources, MDR, etc.)"

DISOBEDIENCE/DEFIANCE

Action	Class 1 Offence	Class 2 Offence	Class 3 Offence	IC Designation
Bus Misconduct	See Transportation Behavior Matrix			
Profanity toward adults (to include gestures)	<ul style="list-style-type: none"> •Written apology to adult •Student-Teacher Mediation •Student Conference •Parent Contact •Detention •Counselor Referral •1 day OSS/ISS •BASE 	<ul style="list-style-type: none"> •1-3 days OSS •BASE •Discipline Conference •Removal from class – through Board Policy JKBA 	<ul style="list-style-type: none"> •3-5 days OSS •Removal from class– through Board Policy JKBA •Referral to Student Services •RDP Initiated 	<ul style="list-style-type: none"> •Disobedient/Defiant or Repeated Interference
Willful Disobedience/Defiance or Repeated interference (reoccurring behavior that causes disruption to)	<ul style="list-style-type: none"> •Student Conference •Parent Contact •Detention •Counselor Referral •1 day OSS/ISS •BASE 	<ul style="list-style-type: none"> •Detention •Parent Contact •Discipline Conference •1-3 days OSS •BASE •Removal from classroom– 	<ul style="list-style-type: none"> •5 days OSS •BASE •Referral to Student Services •RDP Initiated 	<ul style="list-style-type: none"> •Disobedient/Defiant or Repeated Interference
Inappropriate use of Electronic Devices (not related to educational process-i.e., cell phone, iPod, etc).	<ul style="list-style-type: none"> •Student Conference •Parent Contact •Detention •Loss of Privilege •Confiscation of item by School Personnel–returned to student at the end of school period/day 	<ul style="list-style-type: none"> •Parent Contact •Confiscation of item–returned to Parent •Detention •Discipline Conference 	<ul style="list-style-type: none"> •Confiscation of item •Discipline Conference 	<ul style="list-style-type: none"> •Disobedient/Defiant or Repeated Interference
Lying (giving false information)	<ul style="list-style-type: none"> •Student Conference •Parent Contact •Detention •Counselor Referral •1 days OSS/ISS •BASE 	<ul style="list-style-type: none"> •Detention •Parent Contact •Discipline Conference •1-3 days OSS •BASE 	<ul style="list-style-type: none"> •1-3 days OSS •BASE •Referral to Student Services •RDP Initiated 	<ul style="list-style-type: none"> •Disobedient/Defiant or Repeated Interference •Detrimental Behavior
Disruption of learning environment— false fire alarm, bomb threat that presents a potential harm to others (non--- specific aggression)	<ul style="list-style-type: none"> •1-3 days OSS •Referral to Student Services •Referral to law enforcement 	<ul style="list-style-type: none"> •Recommended Expulsion •Referral to Student Services •Referral to law enforcement 		<ul style="list-style-type: none"> •Detrimental Behavior
Behavior on or off school grounds detrimental to the welfare or safety of other students— includes behavior that creates a threat of physical harm to the student or other students	<ul style="list-style-type: none"> •Student Conference •Parent Contact •Detention •Counselor Referral •BASE •1-3 days OSS 	<ul style="list-style-type: none"> •Discipline Conference •1-3 days OSS •BASE •Possible referral to law enforcement •Referral to Student Services 	<ul style="list-style-type: none"> •3-5 days OSS •RDP •Expulsion Recommendation •Referral to Student Services •Referral to law enforcement 	<ul style="list-style-type: none"> •Detrimental Behavior

BULLYING/HARASSMENT

Action	Class 1 Offence	Class 2 Offence	Class 3 Offence	IC Designation
Bullying/Harrassment-Teasing/Taunting/Name Calling (based on Sex, Race, Color, National Origin, Disability, Sexual Orientation, Religion)	<ul style="list-style-type: none"> • Student-Student Mediation • Student Conference • Parent Contact • Loss of Privileges • Detention • Counselor Referral • 1 day OSS/ISS • BASE 	<ul style="list-style-type: none"> • Student-Student Mediation • Student Conference • Parent Contact • Detention • Counselor Referral • 1-3 days OSS • BASE • Behavior Contract 	<ul style="list-style-type: none"> • Discipline Conference • BASE • 1-5 days OSS • Referral to Student Services • Referral to law enforcement 	<ul style="list-style-type: none"> • Detrimental Behavior • <i>Allegations of Harassment or Bullying on the basis of....</i>
Intimidation/Threats (student-to-student in person, writing, electronically)	<ul style="list-style-type: none"> • Student-Student Mediation • Student Conference • Parent Contact • Loss of Privileges • Detention • Counseling Referral • 1 day OSS/ISS • BASE 	<ul style="list-style-type: none"> • Student Conference • Parent Contact • Detention • Counseling Referral • Behavior Contract • 1-3 days OSS • BASE 	<ul style="list-style-type: none"> • 1-5 days OSS • Parent Contact • Discipline Conference • BASE • RDP • Recommended Expulsion • Referral to Student Services • Referral to law enforcement • Threat Assessment 	<ul style="list-style-type: none"> • Detrimental Behavior • <i>Threats of Physical Attack</i>
Intimidation/Threats (student-to-adult in person, writing, electronically)	<ul style="list-style-type: none"> • 3-5 days OSS • Parent Contact • Discipline Conference • BASE • RDP • Removal from classroom – through Board Policy JKBA, or Administrative directive Threat Assessment • Referral to Student Services • Referral to law enforcement 	<ul style="list-style-type: none"> • 5 days OSS • Parent Contact • District Discipline Conference • BASE • RDP • Recommended Expulsion • Referral to Student Services • Referral to law enforcement • Threat Assessment 	<ul style="list-style-type: none"> • Recommended Expulsion • Referral to Student Services • Referral to law enforcement 	<ul style="list-style-type: none"> • Detrimental Behavior • <i>Threats of Physical Attack</i>
Threats of Physical Attack (made in person)	<ul style="list-style-type: none"> • 5 days OSS • Parent Contact • Building Discipline Conference • Referral to Student Services • Referral to law enforcement • Threat Assessment 	<ul style="list-style-type: none"> • Recommended Expulsion • Referral to Student Services • District Discipline Conference • Referral to law enforcement 		<ul style="list-style-type: none"> • Detrimental Behavior • <i>Threats of Physical Attack</i>
Sexual Violence/Battery (includes "sexting")	<ul style="list-style-type: none"> • 1-3 days OSS • Parent Contact (both victim's and harasser's) • Discipline Conference • BASE • RDP • Threat Assessment • Route (Safety) Plan • Referral to law enforcement 	<ul style="list-style-type: none"> • 3-5 days OSS • District Discipline Conference • Parent Contact (both victim's and harasser's) Recommended Expulsion • Threat Assessment • Referral to Student Services • Referral to law enforcement 	<ul style="list-style-type: none"> • Recommended Expulsion • Referral to Student Services • Referral to law enforcement 	<ul style="list-style-type: none"> • Detrimental Behavior • <i>Sexual Violence/Battery</i> • <i>Rape or Attempted Rape</i>

FIGHTING/AGGRESSION

Action	Class 1 Offence	Class 2 Offence	Class 3 Offence	IC Designation
Horseplay Unintended Injury	<ul style="list-style-type: none"> • Student-Student Mediation • Student Conference • Parent Contact • Loss of Privileges • Detention • Counselor Referral • 1 day OSS/ISS • BASE 	<ul style="list-style-type: none"> • Student-Student Mediation • Student Conference • Parent Contact • Loss of Privileges • Detention • Counselor Referral • 1-3 days OSS • BASE • Possible Restitution 	<ul style="list-style-type: none"> • 1-3 days OSS • Student-Student Mediation • Discipline Conference • Parent Contact • Loss of Privileges • Detention • Counselor Referral • BASE • Possible Restitution 	<ul style="list-style-type: none"> • Detrimental Behavior

Fight-with Punches Thrown (3rd Degree Assault/Disorderly Conduct)	<ul style="list-style-type: none"> • 1-3 days OSS • Student-Student Mediation • Discipline Conference • Parent Contact • Loss of Privileges • Detention • Counselor Referral • BASE • Threat Assessment • Referral to law enforcement 	<ul style="list-style-type: none"> • 5 days OSS • District Discipline Conference • Behavior Contract • Student-Student Mediation • Counseling Referral • RDP • Referral to Student Services • Referral to law enforcement 	<ul style="list-style-type: none"> • Recommended Expulsion • Referral to Student Services • Referral to law enforcement 	<ul style="list-style-type: none"> • Detrimental Behavior
Fight-with No Punches Thrown	<ul style="list-style-type: none"> • 1 day OSS/ISS • Student-Student Mediation • Discipline Conference • Parent Contact • Loss of Privileges • Detention • Counselor Referral • BASE 	<ul style="list-style-type: none"> • 1-3 days OSS • Student-Student Mediation • Discipline Conference • Parent Contact • Loss of Privileges • Detention • Counselor Referral • BASE 	<ul style="list-style-type: none"> • 5 days OSS • District Discipline Conference • Behavior Contract • Student-Student Mediation • Counseling Referral • RDP • Referral to Student Services 	<ul style="list-style-type: none"> • Detrimental Behavior
Inciting a fight	<ul style="list-style-type: none"> • Student Conference • Parent Contact • Loss of Privileges • Detention • Counselor Referral • 1 day OSS/ISS • BASE 	<ul style="list-style-type: none"> • 1-3 days OSS • Discipline Conference • Parent Contact • Loss of Privileges • Detention • Counselor Referral • BASE • Referral to law enforcement 	<ul style="list-style-type: none"> • 3-5 days OSS • Discipline Conference • Parent Contact • BASE • Behavior Contract • Referral to law enforcement 	<ul style="list-style-type: none"> • Detrimental Behavior
Physical Aggression toward/Contact with Staff	<ul style="list-style-type: none"> • 5 days OSS • Removal from classroom • District Discipline Conference • Parent Contact • Counseling Referral • BASE • RDP • Recommended Expulsion • Referral to Student Services • Referral to law enforcement 	<ul style="list-style-type: none"> • Recommended Expulsion • Referral to Student Services • Referral to law enforcement 	<ul style="list-style-type: none"> • Recommended Expulsion • Referral to Student Services • Referral to law enforcement 	<ul style="list-style-type: none"> • Detrimental Behavior • 3rd Degree Assault/Disorderly Conduct • <i>Threats of Physical Attack</i>
3rd Degree Assault/Disorderly Conduct	<ul style="list-style-type: none"> • 5 days OSS • District Discipline Conference • Parent Contact • Counseling Referral • BASE • RDP • Recommended Expulsion • Referral to Student Services • Referral to law enforcement 	<ul style="list-style-type: none"> • Recommended Expulsion • Referral to Student Services • Referral to law enforcement 		<ul style="list-style-type: none"> • Detrimental Behavior

DRUGS/ALCOHOL/TOBACCO

Action	Class 1 Offence	Class 2 Offence	Class 3 Offence	IC Designation
Tobacco Violation-Use, Possession, Devices <i>(electronic smoking devices)</i> <i>All Devices, Products and Contraband Confiscated and destroyed by school or Law Enforcement personnel</i>	<ul style="list-style-type: none"> • Warning • Detention • Loss of Privileges • Device may be returned to parent only 	<ul style="list-style-type: none"> • Parent Contact • Loss of Privileges • Detention • Counselor Referral • BASE 	<ul style="list-style-type: none"> • Parent Contact • Loss of Privileges • Detention • Counselor Referral • BASE • Second Chance Program 	<ul style="list-style-type: none"> • Tobacco
Drug Violation (other than Marijuana)-Use, Possession, Possession of Paraphernalia	<ul style="list-style-type: none"> • 1-3 day OSS • Parent Contact • Discipline Conference • BASE • Counseling Referral • Student sent home as unable to be in school, picked up by parent 	<ul style="list-style-type: none"> • 3-5 days OSS • Parent Contact • Discipline Conference • BASE • Counseling Referral • Student sent home as unable to be in school, picked up by parent 	<ul style="list-style-type: none"> • 5 days OSS • Parent Contact • District Discipline Conference • Alternative to Expulsion • Recommended Expulsion • Student sent home as unable to be in school, picked up by parent 	<ul style="list-style-type: none"> • Drug Violation

<p>Alcohol Violation-Use, Possession</p> <p><i>All Devices, Products and Contraband Confiscated and destroyed by school or Law Enforcement personnel</i></p>	<ul style="list-style-type: none"> • 1-3 days OSS • Parent Contact • Discipline Conference • BASE • Counseling Referral • Student sent home as unable to be in school, picked up Referral to law enforcement 	<ul style="list-style-type: none"> • 3-5 days OSS • Parent Contact • Discipline Conference • BASE • Counseling Referral • Behavior Contract • Alternative to Expulsion • Referral to Law Enforcement • Referral to Student Services • Recommended treatment program (parent expense) • Recommended Expulsion 	<ul style="list-style-type: none"> • 10 days OSS (w/ approval) • Parent Contact • District Discipline Conference • Alternative to Expulsion • Referral to Student Services • Mandatory Expulsion Hearing 	<ul style="list-style-type: none"> • Alcohol Violation
<p>Marijuana Violation-Use, Possession, Possession of Paraphernalia</p> <p><i>All Devices, Products and Contraband Confiscated and destroyed by school or Law Enforcement personnel</i></p>	<ul style="list-style-type: none"> • 1-3 days OSS • Parent Contact • Discipline Conference • BASE • Counseling Referral • Student sent home as unable to be in school, picked up • Referral to law enforcement 	<ul style="list-style-type: none"> • 3-5 days OSS • Parent Contact • Discipline Conference • BASE • Counseling Referral • Behavior Contract • Alternative to Expulsion • Referral to Law Enforcement • Referral to Student Services • Recommended treatment program (parent expense) • Recommended Expulsion 	<ul style="list-style-type: none"> • 10 days OSS (w/ approval) • Parent Contact • District Discipline Conference • Alternative to Expulsion • Referral to Student Services • Mandatory Expulsion Hearing 	<ul style="list-style-type: none"> •
<p>Alcohol/Drugs Violation-Sale/Distribution (to include Over the Counter Medication)</p> <p><i>All Devices, Products and Contraband Confiscated and destroyed by school or Law Enforcement personnel</i></p>			<ul style="list-style-type: none"> • 10 days OSS (w/ approval) • Parent Contact • Referral to law enforcement • Referral to Student Services • Mandatory Expulsion Hearing 	<ul style="list-style-type: none"> • Alcohol Drug Violation

GANG RELATED BEHAVIOR

Action	Class 1 Offence	Class 2 Offence	Class 3 Offence	IC Designation
<p>Gang Behavior-Mimicking, Gesturing, Dress, etc.</p>	<ul style="list-style-type: none"> • Student Conference • Parent Contact • Secret Society Contract 	<ul style="list-style-type: none"> • Student Conference • Parent Contact • Detention • ISS • Referral to law enforcement • Secret Society Contract reviewed and updated 	<ul style="list-style-type: none"> • 1-3 days OSS • Parent Contact • District Discipline Conference • Alt to Expulsion • Recommended Expulsion • Secret Society Contract reviewed and updated 	<ul style="list-style-type: none"> • Disobedient/Defiant or Repeated Interference • Detrimental Behavior • <i>Threats of Physical Attack</i>

WEAPONS

Action	Class 1 Offence	Class 2 Offence	Class 3 Offence	IC Designation
<p>Use of Caps, fireworks, stink bombs, etc. (no damage/no injury)</p>	<ul style="list-style-type: none"> • 1 day OSS/ISS • Student Conference • Parent Contact • Detention • Referral to law enforcement 	<ul style="list-style-type: none"> • 1-3 days OSS • Discipline Conference • Parent Contact • RDP • Counseling Referral • Referral to Student Services • Referral to law enforcement 	<ul style="list-style-type: none"> • Recommended Expulsion • Referral to Student Services • Referral to law enforcement 	<ul style="list-style-type: none"> • Detrimental Behavior
<p>Dangerous Weapon (self-reported by student)</p>	<ul style="list-style-type: none"> • Referral to Student Services • Confiscate Weapon • Discipline Conference • Parent Contact • Warning 			<ul style="list-style-type: none"> • Detrimental Behavior
<p>Dangerous Weapon (Possession, Use in an Intimidating Manner) <i>Does NOT meet the CRS definition</i></p>	<ul style="list-style-type: none"> • 1-3 days OSS • Parent Contact • RDP • Referral to Student Services • Referral to law enforcement 	<ul style="list-style-type: none"> • 3-5 days OSS • District Discipline Conference • Parent Contact • Referral to Student Services • Referral to law enforcement 	<ul style="list-style-type: none"> • Recommended Expulsion 	<ul style="list-style-type: none"> • Detrimental Behavior

Dangerous Weapon <i>Meets the CRS definition</i>			<ul style="list-style-type: none"> •Mandatory Expulsion Hearing •Referral to Student Services Referral to law enforcement 	<ul style="list-style-type: none"> •Dangerous Weapons <i>Threats of Physical Attack</i>
Arson			<ul style="list-style-type: none"> •Mandatory Expulsion Hearing •Referral to Student Services Referral to law enforcement 	<ul style="list-style-type: none"> •Other Felonies

THEFT

Action	Class 1 Offence	Class 2 Offence	Class 3 Offence	IC Designation
Theft	<ul style="list-style-type: none"> •Parent Contact •BASE •Counseling Referral •Loss of Privileges Restitution 	<ul style="list-style-type: none"> •1-3 days OSS •Discipline Conference •Parent Contact •Counseling Referral •Behavior Contract •Detention •ISS •Restitution Referral to Student Services Referral to law enforcement 	<ul style="list-style-type: none"> •3-5 days OSS •Discipline Conference •Parent Contact •Counseling Referral •RDP •Restitution •Referral to law enforcement 	<ul style="list-style-type: none"> •Other Violations of Code of Conduct
Robbery <i>Meets the CRS definition</i>			<ul style="list-style-type: none"> •Mandatory Expulsion Hearing •Referral to Student Services Referral to law enforcement 	<ul style="list-style-type: none"> •Robbery

DESTRUCTION OF SCHOOL PROPERTY

Action	Class 1 Offence	Class 2 Offence	Class 3 Offence	IC Designation
Vandalism (minor)	<ul style="list-style-type: none"> •Discipline Conference •Parent Contact •ISS •Detention •BASE •Counseling Referral •Loss of Privileges •Restitution •Referral to Student Services Referral to law enforcement 	<ul style="list-style-type: none"> •1-3 days OSS •Discipline Conference •Parent Contact •Restitution •RDP •Referral to Student Services Referral to law enforcement 	<ul style="list-style-type: none"> •3-5 days OSS •Restitution •Referral to Student Services Referral to law enforcement 	<ul style="list-style-type: none"> •Other Violations of Code of Conduct
Vandalism (major)			<ul style="list-style-type: none"> •Mandatory Expulsion Hearing •Referral to Student Services Referral to law enforcement 	<ul style="list-style-type: none"> •Other Violations of Code of Conduct