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Why Colorado?

15 MINUTES TO DOWNTOWN DENVER

25 MINUTES TO DOWNTOWN BOULDER

Westminster Public Schools
Where Education is Personal

ADDRESS
6933 Raleigh St.
Westminster, CO 80030

PHONE & FAX
P: 303-428-1011
F: 303-428-1460

ONLINE
mywps.org
WHAT IS A COMPETENCY BASED SYSTEM?

Westminster Public Schools is an innovator in education using a Competency Based System (CBS) where students advance to the next learning level only upon showing mastery of their learning content. Educators who have taught in a traditional classroom and in our CBS model tell us they would never return to the old ways of teaching.

There is a need for teachers who understand and practice competency-based education is growing dramatically and newly arriving teachers in Westminster Public Schools receive professional development to ensure they are prepared for the classroom.

CBS students are placed in their appropriate performance level in each content area and advance to the next level when evidence towards proficiency for all learning targets is measured and recorded. There are no traditional letter grades, because CBS recognizes that some students will move through a learning topic quickly while others will need more time. The ultimate measure of success has nothing to do with grades, but rather understanding.

At Westminster Public Schools, educational is personal. Personalized learning for each and every student is an essential component of our Competency Based System.

- Students receive differentiated instruction and support based on their individual needs.
- Students are counselors and have choices that are based on their academic proficiency.
- Students own their learning by tracking academic and personal goals.
- Students can articulate the performance level and objective they are working towards.
- Students monitor and self-evaluate their learning and those of their peers.
- Students can progress in a content area at any point during the year.
- Students pick up at the start of a new academic year where they left off in the prior year.
- As a system, we advance the whole child by having a strong focus on personal social and academic standards, as well as the mastery of academic content.

HOW TO APPLY?

Your first step is to apply for a Colorado Teacher License at www.cde.state.co.us. Once your license is in progress, you may apply for a job at Westminster Public Schools. If you already have a Colorado Teacher License, check with the state to make sure the information is accurate.

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GREG CAPRA
share heights middle school teacher

“I am a graduate and a 27-year veteran teacher of WPS. I have always been a proud graduate and employee of the same community. It has been a very rewarding career! I would not have traded it for any other career.”

AMBER PENNELL
tennyson knolls elementary teacher

“WPS was the best choice for me because of the close-knit teams to teachers and students. I am proud to work in a school that encourages individualized education for every child. As a teacher, I feel supported and seen in my efforts to provide the best classroom environment that I can.”

Dr. Pamela Swanson
Superintendent of Schools
2020 Colorado Superintendent of the Year
Hello!

We hire high quality, passionate teachers who are interested in shaping their career path and hope you will look closely at Westminster Public Schools as you consider your future plans.

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I'm pleased that you are interested in a teaching position with Westminster Public Schools and I am excited to help tell you about us and the rewarding opportunities available in this dynamic place.

We describe ourselves as a school district “Where Education is Personal.” It’s more than just a catchy marketing tagline, but a deeply held conviction that our job is to ensure that every child realizes their full potential and is ready for the “day after graduation.” As you read through this brochure you will learn more about our remarkable staff and our Competency Based System, which has received nationwide recognition for its innovative approach to education.

We hire high quality, passionate teachers who are interested in shaping the lives of young people and are excited about the opportunity to work collaboratively with their peers in a caring environment where everyone is respected and valued.

Education is the most important job in the world, so I thank you for choosing this career path and hope you will look closely at Westminster Public Schools as you consider your future plans.

Sincerely,

Dr. Pamela Swanson
Superintendent of Schools

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- Students receive differentiated instruction and support based on their individual needs.
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**OUR COMPETENCY BASED SYSTEM IS ABOUT MEETING LEARNERS WHERE THEY ARE AT ACADEMICALLY IN EACH CONTENT AREA AND EMPOWERING THEM TO MOVE TO THE NEXT LEARNING LEVEL.**

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Chief Education Officer

“WHERE EDUCATION IS PERSONAL”

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James Steward
Hidden Lake High School Principal

"Why WPS? WPS are a family! I know I can reach out to a teacher in our WPS family for support. Our innovative Competency Based System of instruction is the right thing for kids. CBS allows us to be personal and develop a relationship with students here. I would not want to work anywhere else.”
HELLO!

NOTE FROM SUPERINTENDENT SWANSON

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Dr. Oliver Grenham
Chief Education Officer

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LICENCED TEACHER SALARY SCHEDULE 2020-2021

* A deduction of 1% of total pay will be withheld each pay period for Social Security and Medicare.

<table>
<thead>
<tr>
<th>Category</th>
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<td>GII</td>
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JOIN THE CONVERSATION
#WhereEducationIsPersonal

FOLLOW US ON TWITTER, FACEBOOK & YOUTUBE
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