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WHY COLORADO?

JOIN THE CONVERSATION
#WhereEducationIsPersonal

FOLLOW US ON TWITTER, FACEBOOK & VIMEO

ADDRESS
6933 Raleigh St.
Westminster, CO 80030

PHONE & FAX
P: 303.428.3511
F: 303.428.2810

ONLINE
westminsterpublicschools.org

Westminster Public Schools
Where Education is Personal

Watch and learn what makes Westminster Public Schools such a special place to work: westminsterpublicschools.org/careers.

Download the Westminster Public Schools app today!
We hire high quality, passionate teachers who are interested in shaping the lives of young people and are excited about the opportunity to work collaboratively with their peers in a caring environment where everyone is respected and valued.

Education is the most important job in the world, so I thank you for choosing this career path and hope you will look closely at Westminster Public Schools as you consider your future plans.

Sincerely,

Dr. Pamela Swanson
Superintendent of Schools
WESTMINSTER PUBLIC SCHOOLS is an innovator in education using a Competency Based System (CBS) where students advance to the next learning level only upon showing mastery of their learning content. Educators who have taught in a traditional classroom and in our CBS model tell us they would never return to the old ways of teaching. The need for teachers who understand and practice competency-based education is growing dramatically and newly arriving teachers in Westminster Public Schools receive professional development to ensure they are prepared for the classroom.

CBS students are placed in their appropriate performance level in each content area and advance to the next level when evidence towards proficiency for all learning targets is measured and recorded. There are no traditional letter grades because CBS recognizes that some students will move through a learning topic quickly while others will need more time. The ultimate measure of success has nothing to do with grades, but rather understanding.

**At Westminster Public Schools, educational is personal.** Personalized learning for each and every student is an essential component of our Competency Based System.

- Students receive differentiated instruction and support based on their individual needs.
- Students have choice and voice on how they demonstrate proficiency.
- Students own their learning by tracking academic and personal goals.
- Students can articulate the performance level and objective they are working towards.
- Students monitor and self-evaluate their learning and those of their peers.
- Students can progress in a content area at any point during the year.
- Students pick up at the start of a new academic year where they left off in the prior year.
- As a system, we advance the whole child by having a strong focus on personal social standards, as well as the mastery of academic content.

**WHAT IS A COMPETENCY BASED SYSTEM?**

**LICENSED TEACHER Salary Schedule**

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**Employees hired after July 1, 2007 will not be eligible for vertical advancement beyond the bold print indicated below.**

**A Doctorate stipend of $1,500 will be paid to eligible employees.**

**A stipend of $1,000 will be paid to eligible employees who have completed 25 or more years of service.**

**WPS has one of the highest starting salaries for teachers in the state of Colorado.**
HOW TO APPLY?

Your first step is to apply for a Colorado Teacher License at www.cde.state.co.us. Once your license is in progress, you may apply for a job at Westminster Public Schools. If you already have a Colorado Teacher License, check with the state to make sure the information is accurate.

» Go to westminsterpublicschools.org/careers
» Click JOB OPENINGS
» Select a job under vacancy category or click ALL JOBS
» Click APPLY to start your application

Our Human Resources Department is here to answer all your questions!

Phone: 303.657.3804 | Email: hrapplication@westminsterpublicschools.org westminsterpublicschools.org/hr

MAI HANG
sherrlewood elementary teacher

“It’s like a family in this district where we all know each other and support each other. It’s rewarding to know that you have worked so hard and in the end, you have touched someone’s life.”

ROGER VADEEN
sunset ridge elementary principal

“We have high expectations for ourselves because we have high expectations for our students. At WPS, we are a big family where we support one another and celebrate the success of our students and staff. It’s great knowing you can pick up the phone and get a question answered or receive guidance from a colleague.”

DALE FERGUSON
westminster high school teacher

“I began my education career in Westminster as a student teacher and stayed because of the community, my coworkers and the students. I know that in Westminster Public Schools, I can truly make a difference in students’ lives.”
**CITY LIFE**

Denver has the 10th largest downtown area in America, and is one of the most exciting and walkable cities in the world. Whether you are into health and wellness or a foodie, you’ll have plenty to explore here. Big music fan? There is nothing like a night in the open air at the famous Red Rocks Amphitheater.

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