

Discipline Matrix

The following are suggested consequences for certain school violations. The School and District maintain the right to modify any consequence based the nature of the specific incident. Any questions should be brought to the school Administrator then to the Student Service Coordinator.

DISOBEDIENCE/DEFIANCE

Action	1 st (or Minor) Offense	2 nd (or Medium) Offense	3 rd (or Major) Offense	IC Designation
Bus Misconduct	See Transportation Matrix	See Transportation Matrix	See Transportation Matrix	See Transportation Matrix
Profanity toward adults (to include gestures)	1-3 days OSS Written apology to adult	3-5 days OSS Removal from class	5 days OSS Removal from class	Disobedient or Defiant
Willful disobedience, reoccurring behavior that causes disruption to learning environment; repeated defiance	Parent Contact, Teacher and Administrator begin to work on removal process outlined in the Student Handbook	Removal from classroom Parent conference with administrator	1-5 days OSS	Disobedient or Defiant
Inappropriate item and/or use at school—not related to educational process (i.e., cell phone, iPod, etc).	Confiscation of item Parent must pick-up item at school	Confiscation of item Parent conference with administration	Confiscation of item Parent conference with administration Item returned on last day of school.	Disobedient or Defiant
Lying-giving false information	Parent Contact	1-3 days OSS Parent Conference	3-5 days OSS Parent Conference Possible Expulsion	Disobedient or Defiant

Disruption of learning environment— false fire alarm, bomb threat that presents a potential harm to others (non-specific aggression)	5 days OSS Referral to law enforcement	Recommended Expulsion Referral to law enforcement		Detrimental Behavior
Behavior on or off school grounds detrimental to the welfare or safety of other students— includes behavior that creates a threat of physical harm to the student or other students	Parent Contact Administrative Mediation	1-3 days OSS Possible referral to law enforcement	3-5 days OSS Possible Expulsion Recommendation Referral to law enforcement	Detrimental Behavior

BULLYING/HARASSMENT

Action	1 st (or Minor) Offense	2 nd (or Medium) Offense	3 rd (or Major) Offense	IC Designation
Bullying/teasing/taunting Name Calling	Teacher mediation and parent contact	Counselor mediation and Parent/Administrator Conference	1-5 days OSS Possible referral to law enforcement	Detrimental Behavior
Cyber-Bullying: Teasing/taunting Name Calling	Teacher mediation and parent contact	Counselor mediation and Parent/Administrator Conference	1-5 days OSS Possible referral to law enforcement	Detrimental Behavior
Intimidation/Threats (student-to- student in person, writing, electronically)	Administrative mediation and warning. Threat assessment conducted	1-5 days OSS Referral to law enforcement	Recommended Expulsion Referral to law enforcement	Detrimental Behavior

Intimidation/Threats (student-to- adult in person, writing, electronically)	3-5 days OSS Removal from classroom Threat assessment conducted Referral to law enforcement	Recommended Expulsion		Detrimental Behavior
Racial Harassment /Sexual Harassment (would include “sexting”)	1-3 days OSS Contact both victim’s and harasser’s parents	3-5 days OSS Referral to law enforcement Contact both victim’s and harasser’s parents	Recommended Expulsion Referral to law enforcement	Detrimental Behavior

FIGHTING/AGGRESSION

Action	1 st (or Minor) Offense	2 nd (or Medium) Offense	3 rd (or Major) Offense	IC Designation
Horseplay Unintended injury	Parent Contact Possible restitution	1-3 days OSS	3-5 days OSS	Detrimental Behavior
Fight Punches thrown with or without injury	3-5 days OSS Mediation may be conducted between students and possible referral to law enforcement	5 days OSS Administrative mediation may be conducted between students and referral to law enforcement	Recommended Expulsion Referral to law enforcement	Detrimental Behavior
Inciting a fight	Administrative mediation and warning	1-3 days OSS Possible referral to law enforcement	3-5 days OSS Possible referral to law enforcement	Detrimental Behavior
Physical aggression toward staff	3-5 days OSS Referral to law enforcement Removal from classroom	Recommended Expulsion Referral to law enforcement	Recommended Expulsion Referral to law enforcement	Detrimental Behavior

DRUGS/ALCOHOL/TOBACCO

Action	1 st (or Minor) Offense	2 nd (or Medium) Offense	3 rd (or Major) Offense	IC Designation
Tobacco-Possession/Use To include electronic smoking devices	Parent contact by administrator All paraphernalia to be destroyed by school personnel	Second Chance Program	Second chance Program	Tobacco
Alcohol/Illegal narcotics Under the influence	1 day OSS Parent Notification	3 days OSS Parent Notification	5 days OSS Parent Notification	Alcohol Violation Drug Violation
Alcohol/ Illegal narcotics Possession/Paraphernalia To include electronic smoking devices	5 days OSS Recommended treatment program (parent expense) All paraphernalia to be destroyed by school personnel or Law Enforcement Referral to law enforcement	5 days OSS Recommended Expulsion	Mandatory Expulsion Hearing	Alcohol Violation Drug Violation
Alcohol/Drugs/Over the Counter Medication— sales/distribution			Mandatory Expulsion Hearing	Alcohol Violation Drug Violation

GANG RELATED BEHAVIOR

Action	1 st (or Minor) Offense	2 nd (or Medium) Offense	3 rd (or Major) Offense	IC Designation
Gang-like/mimicking behaviors	Notify parents. Student and Parent sign-off on Gang Contract.	3-5 days OSS Referral to law enforcement	Recommended Expulsion	Detrimental Behavior

WEAPONS

Action	1 st (or Minor) Offense	2 nd (or Medium) Offense	3 rd (or Major) Offense	IC Designation
Caps, fireworks, stink bombs, etc. (no damage/no injury)	1-3 days OSS	3-5 days OSS Referral to law enforcement	Recommended Expulsion Referral to law enforcement	Detrimental Behavior
Weapon, self-reported by student	Confiscate weapon Parent Conference			N/A
Weapon, not-self reported Not defined as dangerous weapon	1-3 days OSS Possible referral to law enforcement	3-5 days OSS Referral to law enforcement	Recommended Expulsion	Detrimental Behavior
Weapon, meets definition of dangerous weapon			Mandatory Expulsion Hearing Referral to law enforcement	Dangerous Weapons
Arson			Mandatory Expulsion Hearing Referral to law enforcement	Other Felonies

THEFT

Action	1 st (or Minor) Offense	2 nd (or Medium) Offense	3 rd (or Major) Offense	IC Designation
Theft	Parent contact and restitution	1-3 days OSS Restitution Referral to law enforcement	3-5 days OSS Restitution Referral to law enforcement	Other Violations of Code of Conduct
Robbery			Mandatory Expulsion Hearing Referral to law enforcement	Robbery

VANDALISM

Action	1 st (or Minor) Offense	2 nd (or Medium) Offense	3 rd (or Major) Offense	IC Designation
Vandalism-minor	Parent contact Restitution	1-3 days OSS and Restitution Referral to law enforcement	3-5 days OSS Restitution Referral to law enforcement	Other Violations of Code of Conduct
Vandalism-major			Mandatory Expulsion Hearing Referral to law enforcement	Other Violations of Code of Conduct