



May 26, 2015

To: Dr. Pamela Swanson, Superintendent, Adams County School District 50  
Rosie Jaramillo, President, Westminster Education Association

From: Kirchers Leday, Chief Human Resources Officer

### MEMORANDUM OF UNDERSTANDING

Adams County School District No. 50 ("District") and Westminster Education Association ("WEA") enter into this Memorandum of Understanding:

1. The parties agree to settle the grievance filed on behalf of 260-day employees regarding the District closure that is instituted annually between Christmas Day and New Year's Eve.
2. The parties agreed to allow 260-day employees to work additional time during the summer months and apply the time earned as exchange time during the period of the District closure.
3. The parties agree that this time is not compensable, nor is it qualified as overtime.
4. The three designated days to earn exchange time toward the District closure days are July 17, 24, and 31, 2015.

Agreed:

By: Rosie Jaramillo  
Rosie Jaramillo  
Westminster Education Association President

June 15, 2015  
Date

By: Dr. Pamela Swanson  
Dr. Pamela Swanson  
Superintendent of Schools

June 10, 2015  
Date



October 17, 2013

To: Dr. Pamela Swanson, Superintendent, Adams County School District 50  
Rosie Jaramillo, President, Westminster Education Association

From: Kirchers Leday, Chief Human Resources Officer

### MEMORANDUM OF UNDERSTANDING

Adams County School District No. 50 ("District") and Westminster Education Association ("WEA") enter into this Memorandum of Understanding:

1. Per Licensed Agreement Article 22-4-2, the parties agree the following criteria will be used to determine if a teacher may be granted an exception to the Pre and Post Usage Lottery given that the teacher provides appropriate documentation:
  - a. A medical situation involving the teacher and/or the teacher's immediate family. Immediate family shall mean the teacher's spouse, parents, parents-in-law, sisters and brothers-in-law, children, siblings, and grandparents or for someone whose relationship with the employee is similar.

Agreed:

By: Rosie Jaramillo  
Rosie Jaramillo  
Westminster Education Association President

10-17-13  
Date

By: Dr. Pamela Swanson  
Dr. Pamela Swanson, Superintendent

10-17-13  
Date