



Licensed Teacher Salary Schedule Placement Guidelines for New Hires **2023-2024**

New licensed hires will be placed on the *Licensed Teacher Salary Schedule* upon the following guidelines:

1. Education lane placement is assessed based on the highest degree earned from a regionally accredited institution. In order to be considered for additional horizontal lane placement, credits must be earned after the conferred date of the highest degree and must be graduate level from a regionally accredited institution.
2. Full-time out-of-district experience with a state teaching license:
 - a. 0 – 3 Years = Level A Placement
 - b. 4 – 6 Years = Level B Placement
 - c. 7 – 9 Years = Level C Placement
 - d. 10 – 15 Years = Level D Placement
 - e. 16+ Years = Maximum Placement will be the midpoint of the respective lane range for lanes beyond B+15.
3. A Hard-to-Fill adjustment may be offered at the discretion of the District.